



安讯教育与科技有限公司
Axon Consultancy Sdn Bhd

NEXT GENERATION LEADER

WE LEAD THE WAY TO SUCCESS



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Axon Consultancy Sdn. Bhd.

(Co Reg no: 201701042497)

2-2, Plaza Usahawan Genting Kelang, Jalan Danau Naiga,
Taman Danau Saujana, 53300 Kuala Lumpur
jack@axonconsultancy.com | +6012 6159229



AN OVERVIEW

The **Next Generation Leader** programme is a structured leadership development intervention designed to equip emerging and future leaders with the competencies required to lead effectively in today's dynamic, fast-evolving business and social environment. This 2-day intensive programme is designed to address the following identified competency gaps:

- Limited leadership readiness among emerging leaders
- Inconsistent decision-making and problem-solving capabilities
- Weak communication and stakeholder influence skills
- Low resilience and adaptability in high-pressure environments
- Insufficient leadership pipeline development

Participants will gain practical tools, behavioural insights, and applied leadership frameworks to enhance performance, accountability, and organisational impact. The programme emphasises **practical application over theory**, ensuring that learning outcomes translate directly into workplace leadership behaviours.

DURATION: 2 Days

WHO SHOULD ATTEND:

This programme is suitable for:

- Emerging leaders and high-potential talents
- Junior executives, supervisors, and team leaders
- Youth and young professionals (16–35 years old)
- Student leaders and youth organisations
- NGO, community, and social impact leaders
- Entrepreneurs and startup founders
- Employees identified for leadership pipeline development



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PROGRAMME OBJECTIVES

By the end of this programme, participants will be able to:

- Understand and articulate their leadership identity, strengths and leadership style
- Lead with purpose, integrity, and strong ethical values
- Communicate confidently and influence stakeholders effectively
- Apply structured decision-making and problem-solving approaches
- Build collaborative, accountable, and resilient teams
- Develop a practical Personal Leadership Action Plan for continuous growth

LEARNING OUTCOMES

Upon successful completion, participants will demonstrate the ability to:

- Enhanced leadership confidence and self-awareness
- Clear leadership identity and purpose
- Improved communication, influence, and decision-making skills
- Stronger teamwork and interpersonal capabilities
- A structured Personal Leadership Action Plan



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TRAINING METHODOLOGY

This programme adopts adult learning principles **and experiential learning methodologies:**

- Interactive lectures and facilitated discussions
- Self-assessment and guided reflection exercises
- Group discussions, role plays, and simulations
- Case studies and real-life workplace scenarios
- Team challenges and experiential activities
- Individual and group action planning

Key Methodological Focus

- High learner engagement
- Practical, workplace-relevant application
- Safe and inclusive learning environment
- Behavioural change and skills transfer



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COURSE CONTENT

DAY 1: LEADERSHIP FOUNDATIONS & SELF-MASTERY

Session 1: Understanding Leadership in the New Generation

Key Topics

- Leadership in today's evolving environment
- Leadership versus authority
- Characteristics of next-generation leaders
- Leadership styles and self-assessment

Learning Outcomes

Participants will be able to:

- Define leadership within modern organisational and social contexts
- Differentiate leadership from positional authority
- Identify key attributes of effective next-generation leaders
- Recognise their own leadership style and development areas

Session 2: Self-Awareness & Emotional Intelligence

Key Topics

- Self-awareness as a leadership foundation
- Emotional Intelligence (EQ) in leadership
- Managing emotions, stress, and mindset
- Values-based leadership

Learning Outcomes

Participants will be able to:

- Demonstrate enhanced self-awareness as a leader
- Understand the components and importance of EQ
- Manage emotions effectively in leadership situations
- Apply values-based thinking in decision-making



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COURSE CONTENT

DAY 1: LEADERSHIP FOUNDATIONS & SELF-MASTERY

Session 3: Vision, Purpose & Goal Alignment

Key Topics

- Leading with purpose
- Creating personal and team vision
- Aligning goals with values
- Translating intention into action

Learning Outcomes

Participants will be able to:

- Articulate a clear personal leadership purpose
- Develop a meaningful leadership vision
- Align goals with personal and organisational values
- Convert vision into structured action steps

Session 4: Communication & Influence Skills

Key Topics

- Leadership communication essentials
- Active listening and empathy
- Influencing without authority
- Managing difficult conversations

Learning Outcomes

Participants will be able to:

- Communicate ideas with clarity and confidence
- Practice active listening and empathetic communication
- Influence stakeholders positively without formal authority
- Handle challenging conversations professionally



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COURSE CONTENT

DAY 2: EXECUTION, TEAM LEADERSHIP & IMPACT

Session 5: Decision-Making & Problem-Solving

Key Topics

- Leadership decision-making frameworks
- Critical and creative thinking
- Risk assessment and accountability
- Case studies and simulations

Learning Outcomes

Participants will be able to:

- Apply structured decision-making models
- Analyse problems using critical and creative thinking
- Evaluate risks and potential consequences
- Make accountable, ethical leadership decisions

Session 6: Team Leadership & Collaboration

Key Topics

- Building trust and teamwork
- Conflict management strategies
- Motivation and engagement
- Delegation and empowerment

Learning Outcomes

Participants will be able to:

- Build trust and psychological safety within teams
- Manage conflicts constructively
- Motivate and engage team members effectively
- Delegate tasks and empower others



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COURSE CONTENT

DAY 2: EXECUTION, TEAM LEADERSHIP & IMPACT

Session 7: Resilience, Adaptability & Growth Mindset

Key Topics

- Managing challenges and setbacks
- Leadership adaptability
- Building resilience and confidence
- Learning from failure

Learning Outcomes

Participants will be able to:

- Demonstrate resilience under pressure
- Adapt leadership approaches to changing environments
- Apply a growth mindset to development
- Learn constructively from failure and feedback

Session 8: Leadership in Action

Key Topics

- Ethical leadership and responsibility
- Leading change and innovation
- Personal Leadership Action Plan
- Commitment and reflection

Learning Outcomes

Participants will be able to:

- Demonstrate ethical and responsible leadership behaviours
- Lead change initiatives with confidence
- Develop a personalised Leadership Action Plan
- Commit to continuous leadership improvement



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Trainer Portfolio: Ms Jegathiswari Seetha Raman (Arularase Baskar)

HRDC Accredited Trainer |NLP Practitioner | Life & Mindset Coach | Emotional Intelligence Specialist

Jegathiswari Seetha Raman is an award-winning professional trainer with over 20 years of experience in corporate training, coaching, and personal development, renowned for her energetic facilitation style and ability to spark deep, lasting transformation. Armed with multiple certifications—including Master NLP Practitioner, Master Emotional Intelligence, Life Purpose Coach, and NLP in Sales & Persuasion—she has empowered thousands to elevate their communication, strengthen emotional resilience, and unlock high-performance mindsets. Her diverse career spans sales leadership, digital marketing, HRDC and Penjana programmes, and specialised coaching for both working professionals and retrenched individuals, giving her a unique blend of behavioural expertise and real-world business insight. A recipient of major industry accolades such as the National Education & Training Excellence Award and the Asia Lifetime Achievement Award in Learning & Development, as well as the author of *The Power of Purpose*, Jegathiswari delivers training rooted in authenticity, empathy, and purpose—helping individuals and organisations transform potential into meaningful, measurable results.



Areas of Expertise

- NLP & Emotional Intelligence
- Communication Mastery
- Leadership & Team Motivation
- Sales Psychology & Humanised Sales
- Mindset & Personal Transformation
- High Emotional Intelligence
- Goal Setting & Purpose-Driven Performance
- Coaching for Behavioural Change



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